

QUALITY, Health, Safety and Environment (QHSE) ASSURANCE POLICY

Commitment

Leader LLC, a subsidiary of Juma Al Majid Holding Group, is a leading interior, fit-out and joinery company in this field.

Fully aware with the Group's Vision to become the selected and preferred partner for both our customers and suppliers, Leader LLC is committed to:

- Deliver high quality products and efficient services that delights customer and exceeds business partner's expectations through its consistent and sustainable quality throughout its operations.
- Comply with requirements of QHSE including the legal and regulatory requirements.
- Ensure the Health and Safety of our employees and other interested parties who are potentially affected by our work and continually improve our QHSE performance.
- Continually improve the effectiveness of the QHSE management system in accordance with the requirements of the International Standards
- Promote a safe and healthy workplace, prevention of work-related injury & ill health, environment protection and pollution prevention by continuous evaluation of identified hazards and risk minimization and by eliminating hazards.
- Ensure all materials is safely stored to prevent any contamination and implement a waste disposal method.
- Ensure that the employees and other interested parties are aware of their role to ensure conformance with QHSE policy and objectives.
- Adopt effective measures and communicate the monitored results of the implementation to the employees.
- Ensure commitment of consultation and participation of workers.

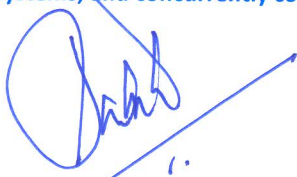
Objectives

- Provide guidance to continuously improve a team cultured towards distinction in quality & safety through effective communication of QHSE procedures throughout the organization, thereby achieving excellence in terms of profitability, professional skills, safe work environment and employee's morale.

Accountability towards Continuous Improvement

- This policy is a collective responsibility and shall be implemented and carried out at all levels. The Company Management and QHSE Team shall oversee its implementation and effectiveness on a regular basis.
- This policy is based on the expectation that Company QHSE Standards shall be maintained and achievements of the Company shall be recognized nationally and internationally.
- The Quality of products and services shall be continuously improved through regular monitoring, comprehensive assessments and building quality upstream.
- Training programs shall be continuously carried out to ensure that well qualified employees carry out their activities in the best QHSE practice.
- All measures shall be undertaken to achieve the objectives of the Quality, Health and Safety, and Environment Management Systems, and concurrently comply with all applicable legal and statutory requirements.

Ratheesh Kumar
General Manager
Leader LLC



Date:

6th July 2020